



# Training programme for Scrum Masters



A project by building BRIDGES & everyone codes

## Why?

Agility is more than daily standups. Agility starts with you.

Coaching skills are key to enable people and teams.

With this programme you have the opportunity to get a profound and hands-on experience instead of theory only.

This is the first training programme in the Austrian market where Scrum Masters (in training) can **apply** their recently learned skills in a realistic but **safe environment** with **guidance from experienced Agile Coaches**.

Since the entire program takes place online, you will also learn how to work with remote teams and what it takes to adequately cover the social component of collaboration in order to form high-performance teams.

## How?

A comprehensive training for (aspiring) Scrum Masters consisting of:

- ◇ Solution-Focused Coaching Training (2 days)
- ◇ Scrum Foundations Training (1 day)
- ◇ User-Centered Product Development (1 day)
- ◇ Practical part (be a Scrum Master or Product Owner for a developer team for 5 weeks; ~16h / week)
- ◇ Coaching and Mentoring (3 hours per person per week – or group coaching)
- ◇ Final reflection, certificates & goodbye

In total every participant will get around 8 hours of personal coaching.

## For whom?

The programme is designed for:

- People without prior experience who want to become Scrum Masters.
- People with some experience who want to become even better Scrum Masters.

# Goals

The goal of the unique programme for Scrum Masters is to support you to develop proper coaching skills. You will obtain skills and tools and immediately apply them in a safe environment to be most effective in your future projects and jobs.

During the Solution-Focused Agile Training you will learn new communication techniques to enable teams to be self-managed and take on responsibility.

After successfully completing the Scrum Foundations training you will also understand the purpose of Scrum and how it works.

In the Product Owning workshop you will also learn how to start User-Centered Product Development including user interviews.

Overall you will have gained new experiences, get to know yourself better and be more effective and professional and/or increase your chances to start your new career as a Scrum Master.

## Learning objectives for Scrum Masters

- ◇ Solution-Focused Coaching (Essential Coaching Skills for Scrum Masters)
  - ◇ Learn how to coach and communicate in a Solution-Focused way (De Shazer / Kim Berg) to enable people
  - ◇ Help people to take on responsibility and make their own, free decisions
  - ◇ Learn how to facilitate outcome oriented meetings and events
  - ◇ Learn how our brain works and how to avoid resistance but get people to collaborate
  - ◇ Learn how to support teams in conflict resolution
  - ◇ Learn how to facilitate Solution-Focused retrospectives
- ◇ Scrum Foundations
  - ◇ Learn about the Scrum Framework, its roles, artifacts, values and events
  - ◇ Learn when to use Scrum and when not to use it
- ◇ User-Centered Product Development (Product Ownership)
  - ◇ Learn about the Product Owner role to better support your colleagues
  - ◇ Learn how to start a new product
  - ◇ Learn how to do User Centered Product Design
  - ◇ Learn how to prioritize the Backlog using Data and Prioritization Techniques
- ◇ Practical part
  - ◇ Apply recently learned skills in a realistic but safe environment with guidance from experienced Agile Coaches
- ◇ Closing event (incl. final reflection)
  - ◇ Solution-Focused retrospective
  - ◇ Dream Circle

# Timeline

Start: 26. July 2021

## Detailed schedule:

Solution-Focused Coaching Training	26.07-27.07.2021	16h
Scrum Foundations Training	28.07.2021	8h
Product Owner Competencies Training	29.07.2021	8h
Groups formation (for the practical part)	30.07.2021	4h
Practical part	02.08-03.09.2021	16h / week
Final reflection & Closing	06.09.2021	2h

### Note:

Please be aware that the workshops will require your full attention and therefore we suggest you block your calendar to be undisturbed from daily work.

# Language

The trainings will be held in English or German (depending on the group).

Individual coaching and mentoring sessions can also be held in English or German only.

# Where?

The trainings and the practical part will take place online.

For the trainings we will use Zoom, for the practical part we will use Google Meet.

# Trainer/Coaches

Oliver Perner

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More information about Oliver find here: <https://www.buildingbridges.at/>

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# Certificate

Scrum Masters who successfully complete the programme will be awarded with a certificate of participation from building bridges & everyone codes.

## Pricing

Early Bird: Book until 21.05.2021 with the early bird rate: € 3.990.- per person (excl. VAT)

Regular price: € 4.790.- per person (excl. VAT) - register until 25.06.2021.

If you already have certifications that cover some elements of our programme (e.g. Scrum Foundations Training) please mention it in the comment section and attach the certificate. We will then reach out to you and discuss your individual case to find a customized solution.

## Info event / Q&A session

You are Interested and want to know more?

Something is unclear?

You are curious to meet the coach?

At the info events you have the possibility to meet Oliver Perner (Enterprise Agile Coach, Flight Levels Coach, Trainer), Susanne Albinger (Agile Coach and Trainer) and Stefan Steinberger (Managing Director everyone codes) and to ask questions about the programme.

The info events will take place on:

- 12.05.2021 at 15:00-16:00
- 18.05.2021 at 09:00-10:00

Send an email to [office@buildingbridges.at](mailto:office@buildingbridges.at) to participate in the info event.

The Google Meet Link will be sent out one week prior to the event.

## Booking

If you are interested to join, reserve your seat and write to [office@buildingbridges.at](mailto:office@buildingbridges.at) including the following information:

- ◇ First name and surname
- ◇ Company name / private
- ◇ How many people do you want to register?

Register until 25.06.2021

To guarantee high quality training the number of participants is limited to 6 persons.

After registration you will receive a bill via email to be paid within 14 days.

Cancellation with 50% refund possible until 09.07.2021. Later cancellation cannot be refunded.